	June 4, 2007	
DRAFT POLICIES	COUNTY STAFF COMMENT ¹ (Green text)	Planning Commission Notes/Agreement
Introductory Text		Notes/Agreement_
In July 2005, the Board of Supervisors appointed a twelve		
member Housing Advisory Board to study the supply and	This time of hardennound discussion is not timically included as a configuration.	
demand for affordable housing and recommend housing policies	This type of background discussion is not typically included as narrative in the	
	Revised General Plan. Staff suggests this information be included in the public	
and programs to address the County's needs. The Housing	file as background research/study material on the Plan amendment and deleted	
Advisory Board commissioned the AECOM ² study that compared	from the proposed policies.	
the County's housing supply with existing and projected job		
growth to determine whether there are workers in the County		
who live elsewhere because there is a shortage of affordable		
housing.		
The study's principal conclusion, drawn from a comparison of	a a	
thirty-one peer counties with similar populations, relatively high		
earnings, and suburban characteristics, determined that there is		
a shortage of both rental and for-sale units available for		
Loudoun's workers. This shortage results in a disproportionate		
number of workers in four major sectors of the County's		
economy, (retail, local government including teachers, police and		
firefighters, warehouse and transportation including Dulles		
Airport) who represent approximately 44% of the workforce,		
commuting into Loudoun for employment. The study shows that		
the average annual salary for workers in these industries in 2005		
does not provide adequate income to support the average price		
of a new or existing housing unit, which is \$568,959. The study		
estimates that in 2003, an additional 12,578 housing units were		
required to house these selected in-commuting workers in the		
industries in which a disproportionately large amount of in-		
commuting occurred. That figure is projected to increase to		
29.836 units by 2030, for these workers.		
The state of the s		
As Loudoun County's population grows, additional workers are		
needed in most of the affected industries, exacerbating the		
housing affordability problem. The study also shows that		
approximately 50% of Loudoun's residents commute to relatively		
ppproximately 5070 or Loudour a residents commute to relatively		

¹ Includes comments from the following County agencies/departments: Area Agency on Aging; County Administration; Economic Development; Family Services; Financial Mgt.; Planning; and Zoning.

² Basic Housing and Employment Data and Projections; AECOM Consult; June 2006.

DRAFT POLICIES	COUNTY STAFF COMMENT ¹ (Green text)	Planning Commission Notes/Agreement
high paying jobs outside the County, in the federal government,		B. 33110123
educational and health services, and information industries. The		
higher priced housing being produced in the County may be		
more affordable to out-commuting workers.		
The AECOM study identifies a shortage in rental housing options		
that is expected to worsen over time for households up to 60% of		
the Washington Metropolitan Statistical Area Median Income		
(AMI). The AMI is \$89,300 for 2005. Over time, the rental		
housing shortage is expected to worsen for households at		
incomes from 10% to 50% AMI with the most severe shortage in		
2030 for households at 50% AMI. Likewise, the study shows that		
there is a shortage of affordable homeownership opportunities for		
households from 50% to 100% AMI that will worsen over time.		
especially for incomes at 80% AMI. The study showed that a		
majority of Loudoun County households earns more than 125%		
AMI. However, to maintain a healthy, vigorous economy,		
Loudoun's business community needs an adequate workforce		
which has a variety of housing options for workers of all		
industries and all income levels.		
industries and all income levels.		
Housing Policies Guiding Principles Policies		
1. The County seeks to promote housing options for all	1. The County seeks to promote housing options for all people who live and work in	
people who work in Loudoun.	<u>Loudoun.</u>	
2 County policies and programs will focus on the unmet		
housing needs of households earning up to 100% of the	Staff agrees with the suggested policy.	
Washington Metropolitan Area Median Income (AMI) as that is		
the area of greatest need.		
		12 2

DRAFT POLICIES 3. The County will estimate unmet housing needs and housing programs will be evaluated for their effectiveness in addressing those needs.	COUNTY STAFF COMMENT¹ (Green text) 3. The County will regularly examine and estimate unmet housing needs and housing programs will be evaluated for their effectiveness in addressing those needs.	Planning Commission Notes/Agreement
4. Housing that is developed to fulfill unmet housing needs should be located near existing or planned employment centers, community centers, transit routes, and amenities.	4. Housing that is developed to fulfill unmet housing needs should be located near existing or planned employment centers, community centers, transit routes, and amenities.	
5. The County is committed to bring all existing substandard affordable housing up to current health and safety standards.	Staff agrees with the suggested policy.	
2.6. The County encourages a variety of housing types and innovative designs to be developed in mixed-use communities to assist in achieving affordable housing goals. fulfilling unmet housing needs.	2.6. The County encourages a variety of housing types and innovative designs to be developed in mixed-use communities to assist in achieving affordable housing goals. fulfilling unmet housing needs throughout the County.	
3.7. The County will require a mix of housing options appropriately located in communities to support a balanced development program.	No suggested change.	
6. The maintenance, conservation, redevelopment and improvement of existing residential development will be preferable development tools vs. new development on formerly	The deleted policy is not clear and staff agrees it should be deleted. However, staff is concerned that none of the recommended policies speak to the issue of conversion of commercial land for residential uses. The Commission may wish	

A-139

DRAFT POLICIES	COUNTY STAFF COMMENT ¹ (Green text)	Planning Commission Notes/Agreement
non-residential land.	to consider a policy that does not support conversion of commercial land for residential purposes.	
11. The County will seek state enabling legislation to eliminate		Y24 H2WHII
the exemption from the ADU Ordinance of buildings with	This policy has been combined and addressed in the Legislation Policies.	
elevators that are four stories or higher.	Staff agrees with the deletion.	
19. The County endorses the formation and operation of a not-		35 - 35 - 12
for-profit housing corporation to deliver affordable housing units	This policy has been combined and addressed in the	
that meet the Board of Supervisors' definition of affordable for	Legislation Policies. Staff agrees with the deletion	
sale and for rent units and provide for the housing needs of		
special populations.		
20.8. The County will encourage the formation of public and	20.8. The County will encourage the formation of public and private partnerships to	
private partnerships to develop <u>ment of</u> housing for special	develop <u>ment of</u> housing for special <u>needs</u> populations that are integrated within existing	
needs populations that are integrated within existing and	and planned residential communities, particularly in areas within walking distance of	
planned residential communities, particularly in areas within	convenience shopping and employment opportunities, transit, and amenities.	
walking distance of convenience shopping and employment		
opportunities.		
22.9. The County will promote the formation of public and	This policy is repetitive with Guiding Principles Policy #1 above. Staff	
private partnerships for the provision of an affordable range of	recommends deletion of this policy.	
housing types throughout the County to address the needs of	22.9. The County will promote the formation of public and private partnerships	
lower income families by facilitating the private provision of this	for the provision of an affordable range of housing types throughout the	
housing in the County's regulations and by assisting in the	County_ to address the needs of lower income families by facilitating the private	
utilization of state and federal programs.	provision of this housing in the County's regulations and by assisting in the	
	utilization of state and federal programs.	

DRAFT POLICIES 23.10. The County will promote the formation of public and private partnerships for the provision of an affordable range of housing types throughout the County to address the needs of	COUNTY STAFF COMMENT¹ (Green text) 23.10. The County will promote the formation of public and private partnerships for the provision of an affordable range of housing types throughout the County to address the needs of lower income families by and facilitateing the private provision of this housing in	Planning Commission Notes/Agreement
lower income families by and facilitateing the private provision	the County's regulations and by assisting in the utilization of state and federal housing	
of this housing in the County's regulations and by assisting in	programs.	
the utilization of state and federal programs.		
11. The County supports the development of housing and of		
communities that apply universal design principles; defined as	The proposed policy is consistent with and supplements the Retirement	
the simple design of both products and the built environment to	Housing policies of the Revised General Plan. Staff agrees with the proposed	
be usable by people of all ages and abilities at little or no extra	policy.	
cost.		
12. The County encourages development that utilizes energy		
efficient design and construction principles, promotes high	Staff agrees with the proposed policy.	
performance and sustainable buildings, and minimizes		
construction waste and other negative environmental impacts.		
Housing Supply Policies		
	4.1. The County will identify options for addressing affordable housing development	
housing development unmet housing needs in the Transition	unmet housing needs in the Transition Policy Area not covered by the ADU zoning	
Policy Area not covered by the ADU zoning ordinance and	ordinance and work toward an implementation plan.	
work toward an implementation plan.		
7_2. The County will encourage preservation by adaptive re-use		
of existing rural farm structures, such as barns, for the	No suggested change.	

PRAFT POLICIES	COUNTY STAFF COMMENT ¹ (Green text)	Planning Commission Notes/Agreement
development of affordable dwelling units, as defined in the		.
Zoning Ordinance and in accordance with the policies in the		
Revised General Plan.		
Cooperation Policies		
1. The County will initiate a regional cooperative effort with	No suggested change.	
neighboring jurisdictions to establish a dialogue and programs		
to address the provision of a healthy balance of jobs and		
housing in each jurisdiction.		
5.2. The County will provide technical planning expertise and	No suggested change.	
financial support to the Towns to assist them in establishing		
redevelopment and revitalization programs that provide		
affordable housing. Such programs might include a		
revitalization tax program, housing rehabilitation, the		
development of regulations that allow for a broad range of		
housing types and upper story residential uses over stores, etc.		
15.3. The County will work in partnership with nonprofit and	15.3. The County will work in partnership with nonprofit, public and private sector	
not-for-profit agencies committed to the provision of a wide	and not-for-profit agencies committed to the provision of a wide range of affordable	
range of affordable housing opportunities by offering technical	housing opportunities by offering technical and financial assistance.	

13.1. Developers of residential and mixed-use projects are encouraged to include affordable housing proffers to fulfill affordable housing proffers funding commitments to fulfill unmet housing needs in their development proposals. 14.2. The County will establish a housing trust fund to provide a stable, broad-based funding-source for affordable housing initiatives. The housing trust fund can be used to everage federal, state, and other funding-sources, provide lower payments for first time home-buyers, to purchase land for the development of affordable housing, for construction gap financing, and rental assistance, etc. through a dedicated evenue source such as a portion of the County property tax or the recordation tax, to address unmet housing needs. The fund will be evaluated annually to determine its effectiveness and efficiency. 14.2. The County will establish a housing trust fund to provide a stable, broad-based funding source for affordable housing initiatives. The housing trust fund can be used to leverage federal, state, and other funding sources, provide down payments for first time home-buyers, to purchase land for the development of affordable housing, for construction gap financing, and rental assistance, etc. through a dedicated evenue source such as a portion of the County property tax or the recordation tax, to address unmet housing needs. The fund will be evaluated annually to determine its effectiveness and efficiency. 15.1. The County will establish a housing trust fund to provide a stable, broad-based funding sources, provide down payments for affordable housing initiatives. The housing needs to the everage federal, state, and other funding sources, provide down payments for first time home-buyers, to purchase land for the development of affordable housing, for construction gap financing, and ental assistance, etc. through a dedicated evenue source such as a portion of the County property tax or the recordation tax, to address unmet housing needs. The fund will be evaluated annually to de	DRAFT POLICIES	COUNTY STAFF COMMENT ¹ (Green text)	Planning Commission Notes/Agreement
affordable housing needs in their development proposals. 14.2. The County will establish a housing trust fund to provide a stable, broad-based funding source for affordable housing initiatives. The housing trust fund can be used to leverage federal, state, and other funding sources, provide fown payments for first time home buyers, to purchase land for source your provide a payment of affordable housing, for construction gap financing, and rental assistance, etc. through a dedicated evenue source such as a portion of the County property tax or the recordation tax, to address unmet housing needs. The und will be evaluated annually to determine its effectiveness and efficiency. Staff agrees with the proposed policy.	Funding Policies		
their development proposals. 14.2. The County will establish a housing trust fund te based funding source for affordable neusing initiatives. The housing trust fund can be used to leverage federal, state, and other funding sources, provide down payments for first time home buyers, to purchase land for development of affordable housing, for construction gap financing, and rental assistance, etc. through a dedicated revenue source such as a portion of the County property tax or the recordation tax, to address unmet housing needs. The und will be evaluated annually to determine its effectiveness and efficiency. Staff agrees with the proposed policy.	13.1. Developers of residential and mixed-use projects are	13.1. Developers of residential and mixed-use projects are encouraged to include	
14.2. The County will establish a housing trust fund to provide a stable, broad-based funding source for affordable housing initiatives. The housing trust fund can be used to everage federal, state, and other funding sources, provide down payments for first time home buyers, to purchase land for she development of affordable housing, for construction gap financing, and rental assistance, etc. through a dedicated revenue source such as a portion of the County property tax or the recordation tax, to address unmet housing needs. The fund will be evaluated annually to determine its effectiveness and efficiency. 14.2. The County will establish a housing trust fund to provide a stable, broad-based funding source for affordable housing initiatives. The housing trust fund can be used to leverage federal, state, and other funding sources, provide down payments for first time home buyers, to purchase land for the development of affordable housing, for construction gap financing, and rental assistance, etc. through a dedicated revenue source such as a portion of the County property tax or the recordation tax, to address unmet housing needs. The fund will be evaluated annually to determine its effectiveness and efficiency. Programs and Incentives Policies 1. The County will encourage the creation of programs, tools and incentives both publicly and privately developed that will	encouraged to include affordable housing proffers to fulfill	affordable housing proffers funding commitments to fulfill unmet housing needs in	
based funding source for affordable based funding source for affordable based funding source for affordable based funding sources. The housing trust fund can be used to leverage federal, state, and other funding sources, provide first time home buyers, to purchase land for the development of affordable housing, for construction gap inancing, and rental assistance, etc. through a dedicated revenue source such as a portion of the County property tax or the recordation tax, to address unmet housing needs. The und will be evaluated annually to determine its effectiveness and efficiency. Programs and Incentives Policies The County will encourage the creation of programs, tools and incentives both publicly and privately developed that will	<u>Inmet housing needs</u> in their development proposals.	their development proposals.	
used to leverage federal, state, and other funding sources, provide down payments for first time home buyers, to purchase land for the development of affordable housing, for construction gap financing, and rental assistance, etc. through a dedicated source such as a portion of the County property tax or the recordation tax, to address unmet housing needs. The und will be evaluated annually to determine its effectiveness and efficiency. Programs and Incentives Policies The County will encourage the creation of programs, tools and incentives both publicly and privately developed that will	4.2. The County will establish a housing trust fund to	14.2. The County will establish a housing trust fund to provide a stable, broad	MALE PRINTED
first time home buyers, to purchase land for the development of affordable housing, for construction gap financing, and rental assistance, etc. through a dedicated evenue source such as a portion of the County property tax or the recordation tax, to address unmet housing needs. The und will be evaluated annually to determine its effectiveness and efficiency. Programs and Incentives Policies The County will encourage the creation of programs, tools and incentives both publicly and privately developed that will incentives possible to purchase land for the development of affordable housing, for construction gap financing, and rental assistance, etc. through a dedicated revenue source such as a portion of the County property tax or the recordation tax, to address unmet housing needs. The fund will be evaluated annually to determine its effectiveness and efficiency. Staff agrees with the proposed policy.	provide a stable, broad-based funding source for affordable	based funding source for affordable housing initiatives. The housing trust fund can be	
dewn payments for first time home buyers, to purchase land for the development of affordable housing, for construction gap financing, and rental assistance, etc. through a dedicated greenue source such as a portion of the County property tax or the recordation tax, to address unmet housing needs. The fund will be evaluated annually to determine its effectiveness and efficiency. Programs and Incentives Policies 1. The County will encourage the creation of programs, tools and incentives both publicly and privately developed that will	nousing initiatives. The housing trust fund can be used to	used to leverage federal, state, and other funding sources, provide down payments for	
source such as a portion of the County property tax or the recordation tax, to address unmet housing needs. The fund will be evaluated annually to determine its effectiveness and efficiency. Programs and Incentives Policies 1. The County will encourage the creation of programs, tools and incentives both publicly and privately developed that will	everage federal, state, and other funding sources, provide	first time home-buyers, to purchase land for the development of affordable housing, for	
unmet housing needs. The fund will be evaluated annually to determine its effectiveness and efficiency. Programs and Incentives Policies 1. The County will encourage the creation of programs, tools and incentives both publicly and privately developed that will	down-payments for first time home-buyers, to purchase land for	construction gap financing, and rental assistance, etc. through a dedicated revenue	
evenue source such as a portion of the County property tax or the recordation tax, to address unmet housing needs. The und will be evaluated annually to determine its effectiveness and efficiency. Programs and Incentives Policies I. The County will encourage the creation of programs, tools and incentives both publicly and privately developed that will	he development of affordable housing, for construction gap	source such as a portion of the County property tax or the recordation tax, to address	
he recordation tax, to address unmet housing needs. The fund will be evaluated annually to determine its effectiveness and efficiency. Programs and Incentives Policies I. The County will encourage the creation of programs, tools and incentives both publicly and privately developed that will	inancing, and rental assistance, etc. through a dedicated	unmet housing needs. The fund will be evaluated annually to determine its effectiveness	
Programs and Incentives Policies I. The County will encourage the creation of programs, tools and incentives both publicly and privately developed that will	evenue source such as a portion of the County property tax or	and efficiency.	
Programs and Incentives Policies I. The County will encourage the creation of programs, tools and incentives both publicly and privately developed that will	he recordation tax, to address unmet housing needs. The		
Programs and Incentives Policies 1. The County will encourage the creation of programs, tools and incentives both publicly and privately developed that will	fund will be evaluated annually to determine its effectiveness		
Programs and Incentives Policies 1. The County will encourage the creation of programs, tools and incentives both publicly and privately developed that will fulfill unmet housing needs. Staff agrees with the proposed policy.	and efficiency.		
and incentives both publicly and privately developed that will	Programs and Incentives Policies		
	I. The County will encourage the creation of programs, tools	Staff agrees with the proposed policy.	
	and incentives both publicly and privately developed that will		
2.2. The County will provide special incentives to stimulate 12.2. The County will provide special incentives to stimulate the development of new	2.2. The County will provide special incentives to stimulate	12.2. The County will provide special incentives to stimulate the development of new	

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the development of new housing projects when the applicant	housing projects when the applicant demonstrates the capacity to eaffect economic	_
demonstrates the capacity to eaffect economic efficiencies in	efficiencies in producing and sustaining <u>affordable</u> rents and <u>or</u> sale prices <u>over time</u> that	
producing and sustaining affordable rents and or sale prices	meet the County's adopted definition of affordable.	
over time that meet the County's adopted definition of		
affordable.		
17.3. The County will adopt or develop and implement an	Staff agrees with the proposed policy.	
employer-assisted housing program to help meet workers'		
housing needs.		
18.4. The County will develop and implement a revitalization	No suggested change.	
tax program for housing rehabilitation to conserve existing		
affordable housing.		
5. The County will consider establishing incentives, such as	5. The County will consider a process for establishing incentives, such as which	<u> </u>
density bonuses or transfers; expedited application review;	might include density bonuses or transfers; expedited application review; reductions or	
reductions or waiver of permit, development, and infrastructure	waiver of permit, development, and infrastructure fees or capital facilities contributions;	
fees or capital facilities contributions; tax abatements; and	tax abatements; and zoning modifications to meet annual housing goals and objectives.	
zoning modifications to meet annual housing goals and		
objectives.		
6. The County will develop and maintain an inventory of	6. The County will consider develop and maintain an inventory of publicly	
publicly owned land that could be suitable for residential use	owned land that could be suitable for residential use and development to	

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and development to address unmet housing needs. Priority on	address unmet housing needs.	2.0000,1282.0010
the use of this land should be given to special needs housing	Separate out as new policy:	
and households at less than 70% of area median income.	In using public land, the housing priority Priority on the use of this land should	
	be given to special needs housing and households at less than 70% of area median	
	income.	
7. The County promotes the recognition of good design and		
innovation in affordable housing by the Design Cabinet, County	Staff agrees with the proposed policy.	
programs, and other channels.		
<u>Legislation Policies</u>		
8-1. The County requires that for land development		1K-
applications proposing development of 50 or more dwelling		
units with a density greater than one dwelling unit per acre,	Staff agrees with the proposed policy.	
located in an approved sewer service area, a percentage of the		
total number of dwellings will be developed as affordable units		
and given an appropriate density increase. The County will		
determine an average annual affordable housing production		
level by evaluating the affordable home ownership and rental		
needs of the projected population as relates to the County's		
fiscal capability to provide public services to new residential		
development.		
9.2. The County will seek state enabling legislation to allow for	9.2. The County will seek state enabling legislation to allow for the provision require	
the provision require the development of affordable dwelling	the development of affordable dwelling units as part of in developments less than 50	

DRAFT POLICIES units as part of in developments less than 50 units. as well as buildings four stories or greater with elevators.	COUNTY STAFF COMMENT ¹ (Green text) units. as well as buildings four stories or greater with elevators.	Planning Commission Notes/Agreement
10.3. The County will strengthen ADU Program regulations to do as much as the state code allows to require the development of affordable housing that is interspersed within neighborhoods, communities and throughout the County as a part of new development.	No suggested change.	
16.4. The County will establish a Housing Authority as provided for by the State Code to develop new affordable housing, rehabilitate housing, and revitalize community infrastructure. Until such time as a Housing Authority is established, the County encourages the Industrial Development Authority to exercise its authority to assist with tax exempt bond financing, leverage gap financing and stimulate cooperative partnerships toward the preservation and production of housing to address unmet needs.	Staff is available to discuss Va. State Code requirements/powers of a Housing Authority at the June 4, 2007 Worksession.	
21.5. The County will amend the Zoning Ordinance to expand the number of districts where manufactured housing, accessory units, and other alternative housing types are allowed.	No suggested change.	

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	GLOSSARY	
	Staff recommends a definition for unmet housing needs be added to the	
	Glossary of the Revised General Plan in conjunction with the proposed housing	
	policies. Proposed definition:	
	Unmet Housing Needs: households earning up to 100% of the Washington	
	Metropolitan Area Median Income (AMI).	